

Infor Infinium International HCM Payroll Guide to Running a Pay Cycle

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Publication Information

Release: Infor Infinium International HCM 12.0.9

Publication date: February 1, 2016 Document code: INFHRPYI28_ALL_02

Running a Pay Cycle

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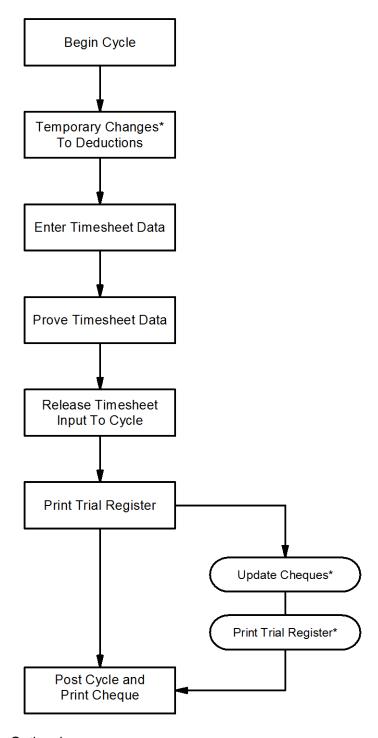
Overview

This Guide includes the basic cycle run to pay employees, covering the following areas:

- Begin Payroll Cycle Operations
- Temporary Changes to Deductions
- Enter Timesheet Data
- Prove Timesheet Data
- Release Timesheet Input to Cycle
- Update Cheques
- Print Trial Register
- Post Cycle and Print Cheques

The diagram shown on the following page indicates the flow of tasks which should be performed when running the Pay Cycle.

Cycle Operations



* = Optional

Begin Payroll Cycle Operations

To start the process to pay employees, the *Begin Payroll Cycle Operations* option must be activated. The Begin Payroll Cycle is the first stage involved in running a payroll cycle. It initiates the cycle processing and brings into that cycle run, all employees who have that cycle code on their payroll master record. As part of the Begin process any incomes/hours which are attached to employees via Auto Pay groups will be automatically generated.

Menu Selection

System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Begin Payroll

Menu Level 3: Begin Payroll Cycle Operations

Screen 1 of 6

8/06/94	10:16:25 Begin Cycles		Begin Cycles		PYGB05	5 I	PYDB05
elect fr	om th	e follo	wing cycles, press Enter.		(Curren	t
						Tax	
Opt	Emp	Cycle	Description	Freq	Type	Wk/Mo	
	SUJ	MONTH	Monthly Cycle	M	Н	12	
_	00 6	EXPEN	Expenses Pay Run	W		7	
_	00 6	MNTH1	Monthly Salaries	M		12	
_	00 6	MTHN1		M		1	
_	00 6	SSP	ssp cycle	W		12	
_	006	VOID	void cycle	M		1	
_		WKLY1		W	Н	7	
_	100	WEEK		W	Н	44	
-		MONTH		M	S	11	
-		MTH1		M	Š	5	
_	111			Ä	H	51	
_	123	MTHLY		M	S	6	
-	444			ü	Š	1	
-		CREWW		ũ	H	i	
-		FOURT		Ä	Š	1	
-	444		Manual Weekly	ü	H	4	
-	777		Harlouz Meenzy		"	7	
F3=Exit	F10=	QuikAcc	ess F12=Cancel				
U-LATT	1 10	qo i knee					

Key Information

All cycles to which you have access will be displayed by Employer code.

The Cycle Frequency **M** for Monthly, **W** for Weekly or **13** for 4 week pay period is displayed for each.

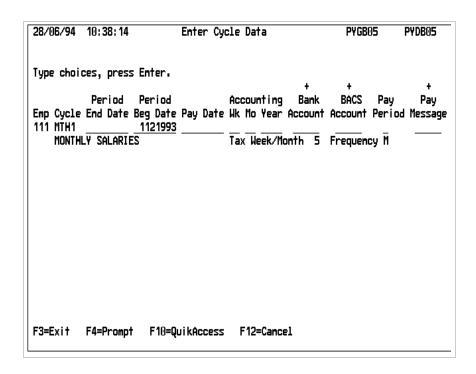
Type of pay is displayed **S** for salaried, **H** for Hourly, or blank for both.

The *Current Tax Week/Month* Number is also displayed. This will be the next processing tax week or month.

Tab down to the relevant cycle, type any character in the Opt field.

Press Enter to continue.

Screen 2 of 6



Key Information

All the relevant data for the pay cycle is defined here.

If a Future Cycle Schedule has been established for this cycle, the details for the *Cycle* with the next *Period End Date* will be displayed.

Period Begin Date will be automatically displayed based on day after the period end date of the last cycle run.

Accounting Week should be completed for Weekly cycles and refers to the company accounting weeks. This only applies if the *Use Fiscal Weeks* flag on an employer control is set to 1.

Accounting Month should be completed for all cycles and refers to the company accounting months.

Bank Account and BACS Account refer to the Company bank account to be debited for cheque and BACS pay respectively.

Pay Period references the accounting year table established earlier. In the case of a monthly cycle being run in a 4 week month you should type 4 or 5 for a 5 week month. The pay period to be entered for weekly cycles would depend upon which week of the month was being paid.

Validation on *Pay Date* and *Period End Date* will be performed depending on the edit values defined on the cycle control.

Required Fields

- Period End Date
- Pay Date
- Account Week/Accounting Month
- Accounting Year
- Bank Account
- Pay Period

Press Enter to continue.

Screen 3 of 6

28/	/0 6/94 1 0	:40:29 Select N	o-rum D	educt i ons	PYGB15	PYDB15
	Emp Cycle 111 MTH1	Description MONTHLY SALARIES		Period Er 31/12/199		Mo Year 9 1993
Sele	ect with a	n X the deductions you	do NOT	wish to be	taken, then press	Enter
Opt	Deduct i on	Description	Frq	Priority	Deduction Type	
Ι'	*NIC	NATIONAL INSURANCE	8	100	3 - Tax Deduction	
-	*PAYE	INCOME TAX	8	12 0	3 - Tax Deduction	
_	AVC	AUC	8	115	P - Pension Deduc	tion
_	BACS	BACS DEDUCTION	8	9999	3 - Tax Deduction	
	BUPA	Bupa	8	220	– Other Deducti	on
_	CC001	Special Deduction	8	0	– Other Deducti	on
	CPS	COMPANY PENSION	8	101	P - Pension Deduc	tion
_	DC003	PENSION	8	145	P - Pension Deduc	tion
_	DC004	AVC'S	8	146	P - Pension Deduc	tion
_	DC005	LIFE INSURANCE	8	175	1 - Insurance Ded	uct i on
_	DC006	PRIORITY COURT ORD	8	185	A - Attachment De	ductio
_	DC007	N-PRIORTY C. ORDER	8	19 0	A - Attachment De	ductio
_	DC008	UNION SUBSCRIPTION	8	250	- Other Deducti	on +
F3=	Exit F1	0=QuikAccess F12=Can	cel			

Key Information

You may elect to stop certain deductions when running a pay cycle.

Any Deductions which are selected here will not be generated for any employees within the cycle.

Type ${\bf X}$ in the ${\it Opt}$ field against those deductions to be excluded from this cycle.

Required Fields

None

Press Enter to continue.

Screen 4 of 6

28/06/94	10:42:03	Select No-run De	duct i ons	PYGB15	PYDB15
	e Cycle Descrip MONTHLY SALAR		Period End 31/12/1993	Freq Tax Mo M 9	Mo Year 9 1993
The follow	ing deductions	will be suppresse	d:		
Deduction CC001		Frq Priorit ion 8 0		Type Deduction	
F3=Exit	F10=QuikAccess	F12=Cancel			

Key Information

Deductions selected on the previous screen will appear for your confirmation.

Required Fields

None

Screen 5 of 6

28/06/94 10):44:22 Select (Auto Pay	PYGB20	PYDB20
111 MTH1	Cycle Description MONTHLY SALARIES	31/12/1993	Freq Tax Mo M 9	9 1993
	an X the automatic pay you Seg Auto Group Descriptio BASIC SALARY - GENER	on Incom	e Description	
KSALY KSALY SALS TSALY	BASIC SALARY - KENSIN LONDON WEIGHTING BASIC SALARY BASIC SALARY - TELFON	I C009 I C001	London Weig Basic Salar	hting Y
_ ISHLT	PHOTO SHEHKE - LEFLOR	ו ממטו	pasic sarar	y
F3=Exit F1	10=QuikAccess F12=Cancel			
	,			

Key Information

Listed are all incomes attached via Auto Pay Groups, which will be generated for the Pay Cycle.

You may elect not to generate certain Auto Pay incomes.

Type ${\bf X}$ in the ${\it Opt}$ field against the autopay incomes to be excluded from this cycle.

Required Fields

None

Screen 6 of 6

28/06/94 1	0:45:31	Select Auto Pay)	P\	/GB20	PYDE	320
Emp Cycle 111 MTH1	Cycle Description MONTHLY SALARIES	n	Period End 31/12/1993		Tax Mo 9		Year 1993
Enter selec	tions, press Enter	r.					
Group Seg GSALY KSALY KSALY SALS TSALY	Auto Group Descri BASIC SALARY - GE BASIC SALARY - KE LONDON WEIGHTING BASIC SALARY BASIC SALARY - TE	ENERAL ENSINGTON	Income IC001 _ IC001 _ IC009 _ IC001 _ IC001 _	Hours		Rate	Type 1 1 1 1
F3=Exit F	10=QuikAccess F	12=Cancel					

Key Information

You may change the *Hours* and/or *Rate* for each income generated via an Auto Pay Group.

These changes will automatically affect each employee who belongs to the Auto Pay Group selected.

The Begin process will submit a batch job.

The following reports will be produced:

- Benefit Enrollments to Deductions
- Employees Excluded from Cycle
- New SMP, SAP, SPP, ASPP, and SHPP Employee Payments

None

Press Enter to confirm and to activate begin process.

National Insurance Category Updates

Abolition of employers' NI contributions for employees under 21 as from 6th April 2015, and from April 2016, apprentice employees under 25 and the ending of contracting out:

To support this we changed the payroll Begin function to allow employees' National Insurance categories to be automatically updated by the processing to ensure that the correct NI category is applied based on the employee's age as at the pay date.

These updates apply only to pay cycles where the pay date is on or after 6 April 2015.

For example, employees under 21 as at the pay date, who currently have National Insurance category A, can be updated to category M, and employees with category D can be updated to category I.

Similarly, employees reaching 21 or over as at the pay date, who have category M, can be updated to category A, and employees with category I updated to category D.

NI categories Z and K are also included in the updates.

A report, PYTB25NI, lists any employees whose NI categories have been changed by the program.

The option to perform these updates is controlled by a flag on the Update Cycles Controls page.

These updates apply only to pay cycles where the pay date is on or after 6 April 2016.

We changed this function for payroll cycles with pay dates after 6 April 2016 so that any contracted out national insurance categories for employees in the cycle are updated to the corresponding not-contracted-out categories.

All changes made are printed on the PYTB25NI report.

For example, employees who currently have National Insurance category D can be updated to category A; employees with category L can be updated to category J; employees with category I can be updated to category M; and employees with category K can be updated to category Z.

Employees reaching 21 or over as at the pay date, who have category M, will continue to be updated to category A as before; however, we have also now added the update for category I reaching age 21 to be updated to category A.

For employees who are apprentices and who have NI category H and reach the age of 25 as at the pay date, this function updates them to NI category A.

This functionality is conditional on the *Update NI Categories* field on the Cycle Control record being defined with 1 or blank.

Temporary Changes to Deductions

This function is used to make changes to an employee's deductions for a particular pay period. It is most useful in situations where there are significant numbers of these temporary changes to be made. It avoids the need to go back into the employee's main deduction record and change a deduction amount back to its usual standard value. For example, if an employee was over or under deducted last pay period, you can simply add or reduce by an adjustment amount in this pay period. It can only be used after a pay cycle has gone through the Begin stage of processing. It must be completed before the Release stage. Be sure that you have reviewed any reports from the prior stage before commencing this process.

Menu Selection

System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Timesheet Operations

Menu Level 3: Temporary Changes to Deductions

Screen 1 of 3

28/06/94	10:29:06	Enter Tempor	ary Changes	to Deductions	PYGTGM10	PYDTGM10
Type sel	ections, pre	ss Enter				
Cycle .			+			
F3=Exit	F4=Prompt	F10=QuikAc	cess F12=C	ancel		

Key Information

Type the *Employer* code, *Cycle* and *Period Ending Date*. Prompt on the *Cycle* field to display all cycles, with their *Period End Date* which have gone through the Begin stage.

If a permanent change is made to an employee deduction, the change should not be made using this function, but must be made via Update Employee Deduction Data function.

Required Fields

- Employer
- Cycle
- Period Ending Date

Screen 2 of 3

28/06/94 11:18:38 Enter Temporary Changes to Deductions	PYGTGM20	PYDTGM20
Employer : 111 Software 2000 Training Cycle : MTH1 MONTHLY SALARIES Period Ending Date : 31/12/1993	Company	
Type selections, press Enter.		
Employee + + + + +	-	
F3=Exit F4=Prompt F10=QuikAccess F12=Cancel		

Key Information

Type the *Employee* number, then type the *Deduction Code* that requires a change.

The employee must be authorised to the deduction.

Required Fields

- Employee
- Deduction Code

Screen 3 of 3

28/06/94 11:21:52 Enter Temporary Changes to Deductions	PYGTGM20	PYDTGM20
Employer Code : 111 Software 2000 Training Cycle : MTH1 MONTHLY SALARIES Period Ending Date : 31/12/1993 Employee : . : 096 BISHOP Deduction Code : DC009 LOAN REPAYMENT	Company	
Enter Temporary change to deduction information.		
Employee Deduction Amount Add, Subtract o Expense Liability Amount Deduction Priority Wage Base	r Replace <u>é</u>	1
F3=Exi† F10=QuikAccess F12=Cancel		

Key Information

Employee Deduction Amount can be added to, subtracted from, or used to replace the deduction amount calculated at release.

An *Expense Liability Amount* can be added, which will replace the value calculated at release.

The Deduction Priority and the Wage Base can also be changed.

Required Fields

None

Timesheet Data

When the Begin process has completed, you may use the *Enter Timesheet Data* function to review the Auto pay incomes and the hours generated. You may also add overtime hours and make any adjustments as necessary to the employee pay data. The way in which the timesheet data is displayed will be dependent upon the cycle controls set up. Once all the adjustments have been made to the timesheet data, it must be proved.

Menu Selection

System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Timesheet Operations

Menu Level 3: Enter Timesheet Data

Screen 1 of 5

28/06/94 11:23:30	Time	Sheet	Entry		PYG1	rm20	ı	PYDT	M20
Type options, press Enter.									
1=Select									
				Tax					
lpt Co# Cycle Description			Period End	lWk.	Frq	Тур	Qtr	Mo/	Year/
_ FIN MONTH Monthly Paid Cyc	cle		30/09/1992	9 6	M	0	3	05	1993
_ INT FORTN Fortnightly Pay			20/09/1990	24	W	0	3	03	1994
_ INT FORTN Fortnightly Pay	Cycle	₽	27/08/1993	3 21	W	0	3	02	1994
_ INT FORTN Fortnightly Pay	Cycle	₽	8/09/1993	3 23	W	0	3	03	1994
_ INT FORTN Fortnightly Pay			10/09/1993	3 23	W	0	3	03	1993
_ INT FORTN Fortnightly Pay	Cycle	2	15/09/1993	3 24	W	0	3	03	1994
INT MONTH Monthly Pay Cyc.	le		29/09/1993	3 6	M	0	3	03	1993
_ INT MONTH Monthly Pay Cyc:	le		1/10/1993	3 6	M	0	4	03	1993
_ SUJ MONTH Monthly Cycle			15/01/1994	14	M	0	1	07	1994
_ 111 MTH1 MONTHLY SALARIES	3		31/12/1993	3 9	M	0	4	09	1993
_ 444 MONTH Monthly Cycle			31/12/1993	3 9	M	0	4	12	1993
444 MONTH Monthly Cycle			30/04/1994	١1	M	0	2	04	1994
444 MONTH Monthly Cycle			30/05/1994	2	M	0	2	05	1994
444 MONTH Monthly Cycle			30/06/1994	3	M	0	2	06	1994
_ 444 SPEC Special Cycle			31/12/1994	9	M	3	4	12	1994
F3=Exit F10=QuikAccess F	12=Car	ncel	F21=More infor	mati	on				

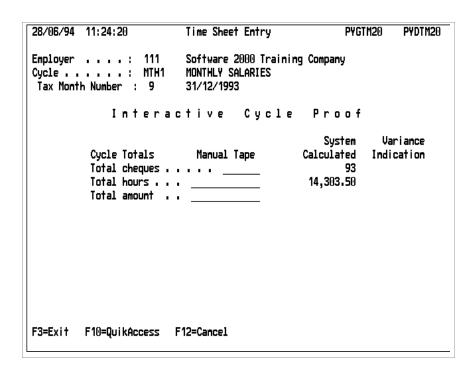
Key Information

All cycles which are at the Timesheet data stage will be displayed.

Select the cycle with which you want to work.

Select correct cycle and press Enter to continue.

Screen 2 of 5



Key Information

Total number of cheques (number of pay advices) and hours and amounts generated via Auto Pay are displayed for the cycle.

This display only appears if an interactive proof on cycles is requested on the Employer Controls.

Required Fields

None

Screen 3 of 5

28/06/94	11:39:48	Time Sheet	Entry	PYGTM20	PYDTM26
Employer		: 111	Software 2000	Training Comp	anv
Cucle		: MTH1	MONTHLY SALAI	RIES	
Tax Month	Number	: 9	31/12/1993		
Total Che			14,303.50	Amount . :	
	40.00			Actions.:	
Tune onti	ons, press Enter	. N=Accent as			
opt Level		Cheques No			amount
•	DPRO	9		62.50	a
- FINN		3		37.50 37.50	
- FINN		11		37.50	
_	MGAC	3		B7.50	
- FINN		5		25.00	
_	HRES	2 1		52 . 50	
_	OFSV	6		75.00	
_	OPER	5		50.00	
_	TDEV	3		37.50	
_	BUYG	6		75 . 00	
_	DIST	5	_	12.00	
_	MANU	5		25.00	
_	PROD	5 2 5		12.00	
	F10=QuikAccess	_	_		dau weeks

Key Information

Information for the cycle is displayed by Level as per the setup on cycle controls. For each level the number of cheques (pay advices), number actions, total hours and amounts are displayed.

The number of actions indicates the number of employee timesheet data which has not yet been proved.

To enter Timesheet data select the level you wish to work with, by typing 2 in the *Opt* field.

If you selected a special cycle, there will be a single 'blank' level entry.

Required Fields

One of the following is required:

- Select Level to work with.
- Press F13 to prove all data as is and to approve all actions.
- Press F14 to enter a number of holiday weeks to be mass entered for all employees in the pay cycle. A pop-up window will be displayed for the number of weeks, 0-9, to be entered. This allows for holiday period shut downs.

Note: Any holiday weeks previously entered for an employee will be replaced.

Screen 4 of 5

28/06/94 11:28:41	Time Sheet Entry	PYGTM20 PYDTM20
Employer : 111 Cycle : MTH1 Tax Month Number : 9 FINN MGAC MAN Cheques : 3 No action : 3	MONTHLY SALARIES 31/12/1993 Add Empl AGEMENT ACCOUNTS DEPT	oyee + Locate +
0=Accept as is 1=Update hou 5=Temp Deductions 6=Fix bas Opt Employee# Employee Name _ 134 LAMPING,RICHAR _ 160 BUSH,BARBARA J _ 180 HORSFORTH,ANDR	e 8=Delete hours 9=De D JOHN OANNE	
F3=Exit F4=Prompt F10=Qu	ikAccess F12=Cancel	F13=Add employee

Key Information

All those employees in this cycle, within the level selected, are displayed.

For each employee listed, the *Employee Number, Name, Hours* generated and/or *Amount* will be displayed.

You can select to update or delete hours, add a new employee into the group, or add/delete a cheque for an employee by typing the appropriate number in the *Opt* field.

For each employee's data which is accessed, the number of actions will be reduced by one.

To update an employee's hours, select the employee using 1.

When appropriate, select employee to work with and press Enter to continue.

Screen 5 of 5

28/06/94 11:29:42 Time Sheet Entry	PYGTM20	PYDTM20
Employer : 111 Software 2000 Training Compa	ny	
Tax Month Number : 9 31/12/1993		
Cheque 01 134 LAMPING,RICHARD JOHN		
FINN MGAC MGAC 3410 MANAGEMENT	ACCOUNTS	DEPT
Level 1 Division FINN + FINANCE DIVISION	T	otal Hours
Level 2 Location MGAC + MANAGEMENT ACCOUNTS DEPT		162.50
Level 3 Section MGAC + MANAGEMENT ACCOUNTS SECTION		tal Amount
Level 4 CostCentre 3410 + MANAGEMENT ACCOUNTS CC		.00
	Rate	
G/L Account + Shift _ Income Type + Hours(.00)	Amount	
Job Code • MGR1 + Project Segment	Units	
000 code i <u>110k i</u> + Projeci segmeni	011113 _	
2=Change 3=Copy 4=Delete		
	Dun innt	°
Opt Type Hours Amount Lvl 1 Lvl 2 Lvl 3 Lvl 4 Job		Seg
IC009 <u>FINN_MGAC_MGAC_3410_MGR1_</u>		
F3=Exit F10=QuikAccess F12=Cancel F13=Copy base	F14=Cop	y Prev
F15=Fix base F16=Distribute F17=No Update		
•		

Key Information

All the detailed information is displayed for the employee.

Select the *Income Type* you wish to amend by typing **2**, **3** or **4** in the *Opt* field. Alternatively you can key directly over the values shown in the subfile of existing income records. You may also enter a new income if required. When you prompt on *Income Type*, only the incomes authorised for that employee are displayed.

For overtime hours you must select the correct income and add in the overtime hours worked.

You may also adjust the *General Ledger Account* or *Job Code* here if required, or split an income into multiple records with different General Ledger expense numbers.

Project, *Shift*, *Units* and *Segment* can be entered if these are being used.

F16 can be used to automatically create multiple distributions for an income, if set up to do so within the Multiple Distributions function.

Required Fields

None

Press F3 to save and return to previous screen.

Prove Timesheet Data

When you have completed all necessary adjustments to the employee timesheet data and have cleared all the actions, you must Prove Timesheet Data prior to moving onto the next stage within cycle processing. Timesheet Proof validates all the timesheet income records, as a batch function.

Menu Selection

System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Timesheet Operations

Menu Level 3: Prove Timesheet Data

Screen 1 of 1

Select			B/06/94 11:32:27		Prove Timesheet Data			PYGPS10		PYDPS10		
	cyc	cles to	process, pr	ess En	ter.							
								Tax				
1	Λ_Ш	O1-	D:			D:1	E J	Wk/	F	OT	м_	/U
			Description			Period						
			Monthly Paid			30/09/		_	M	3		1993
			Fortnightly			20/09/			M	3		1994
			Fortnightly			27/08/			M	3		1994
			Fortnightly			8/09/			M	3		1994
			Fortnightly			10/0 9 /1			M	3		1993
_			Fortnightly		cle	15/09/	1993	24	M	3	03	1994
_	INT	MONTH	Monthly Pay	Cycle		29/09/	1993	6	M	3	03	1993
_	INT	MONTH	Monthly Pay	Cycle		1/10/	1993	6	M	4	03	1993
	SUJ	MONTH	Monthly Cycl	.e		15/01/1	1994	14	M	1	07	1994
_	111	MTH1	MONTHLY SALA	RIES		31/12/1	1993	9	M	4	09	1993
_	444	MONTH	Monthly Cycl	.e		31/12/1	1993	9	М	4	12	1993
			Monthly Cycl			30/04/1	1994	1	M	2	04	1994
			Monthly Cycl			30/05/	1994	2	M	2	05	1994
			Monthly Cycl			30/06/			M			1994
			Special Cycl			31/12/		_	M	4		19
_ F3=Exit			kAccess F		e1	O 17 1127		•		-7	-	

Key Information

All cycles which are at the Prove Timesheet data stage will be displayed.

Select the Cycle with which you want to work.

Select correct cycle.

Press Enter to confirm and then press Enter to continue.

Release Timesheet Input to Cycle

When the prove timesheet data process has been completed, the next stage is to release the timesheet data to the cycle. This stage will bring in all the appropriate deductions and calculate the gross to net figures for each employee.

Menu Selection

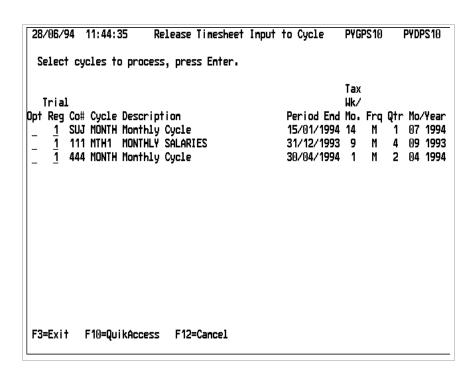
System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Release Payroll Cycle

Menu Level 3: Release Timesheet Input to Cycle

Screen 1 of 1



Key Information

All cycles which are at the Release Timesheet Input data stage will be displayed.

Select the Cycle you wish to work with.

The Release process will submit a batch job.

Select correct cycle.

Press Enter to confirm and then press Enter to process.

Print Trial Register

When the release process has completed, you should print a Trial Register. Alternatively, the Trial Register can be set up on the cycle controls to print automatically. This will provide you with a hard copy, which is structured by level and by employee, of all the calculations made. Errors and exceptions will be highlighted for review and totals shown.

Menu Selection

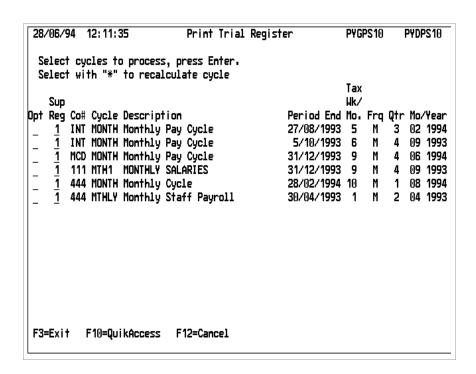
System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Release Payroll Cycle

Menu Level 3: Print Trial Register

Screen 1 of 1



Key Information

All cycles which are at the Print Trial Register stage will be displayed.

Select the Cycle you wish to work with. If you want to perform a recalculation, select the cycle using $"^*"$.

The Trial Register will be submitted as a batch job.

Select correct cycle.

Press Enter to confirm and then press Enter to process.

Update Cheques

This facility allows you to make on-line changes to a pay cheque after the Release stage of Cycle Processing.

When incomes or deductions for an employee have been changed, this function will recalculate the cheque.

Menu Selection

System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Update Pay Cheques

Menu Level 3: Update Cheques

Screen 1 of 4

28/06/94	12:21:06	Update Cheq	inez	PYGTR2	O PYDTR20
1=Selec Opt Er C _ INT M _ INT M _ MCD M _ 111 M	ycle Descriptio ONTH Monthly Pa ONTH Monthly Pa ONTH Monthly Pa	n y Cycle y Cycle y Cycle LARIES		5 M 6 M 9 M 9 M	p Qt Mo/Year 0 3 02 1994 0 4 09 1993 0 4 06 1994 0 4 09 1993 0 1 08 1994
	THLY Monthly St		30/04/1993		0 2 04 1993
F3=Exit	F10=QuikAccess	F12=Cancel			

Key Information

All cycles which are at the Update Cheques stage are displayed.

Select the Cycle with which you want to work.

Select correct cycle and then press Enter to continue.

Screen 2 of 4

Employer					GTR20 PYD	TR20				
Employer : 111 Software 2000 Training Company Cycle : MTH1 MONTHLY SALARIES Tax Month Number . : 9 31/12/1993 Locate by Number										
Type selections, press Enter. 2=Update 3=Recalculate 4=Delete										
Opt Employ	ee Employee Name		Hours	Gross Pay	Net Amount	Cq				
	1 WILLOTT, JAMES DAV	ID	162.50	5416.67	2749.30	01				
_	9 PORTER, MARK PETER		162.50	1833.33	1160.49	01				
_	50 WATSON, CATRINA AN		162.50	652.17	676.99	01				
_	63 DE SOUZA, SURIN BA		162.50	958.33	832.05	01				
_	64 RYAN, LES ALAN		162.50	2166.67	1195.30	01				
-	65 O'LEARY, PATRICK B	ernard	162.50	958.33	873.99	01				
_	67 PALACIO, IAN MILES		162.50	1250.00	781.50	01				
_	68 SURTEES, ANN SARA		162.50	1833.33	944.30	01				
_	69 MURRAY, PETER FRAN	K	162.50			01				
_	77 BUCHAN, GEORGE HAR		162.50	40000.00	22741.57	01				
_	79 ASHBY,GEORGINA HE		162.50			01				
_	80 PLANT, ROBERT JAME		162.50			01				
-	85 EDWARDS, IAN JONAT					+				
F3=Exit	F10=QuikAccess F12									

Key Information

This screen displays all employees within the cycle with a summary of each pay cheque. If the *Hours, Gross Pay* and *Net Amounts* fields are blank, a cheque will not be produced during the Cycle run.

You can enter the following in the *Opt* field:

2 - Update Cheque

Use this to update income and/or deduction information for the cheque.

3 - Recalculate Cheque

Use this to recalculate the income and deduction information for a cheque, using the existing incomes and deductions.

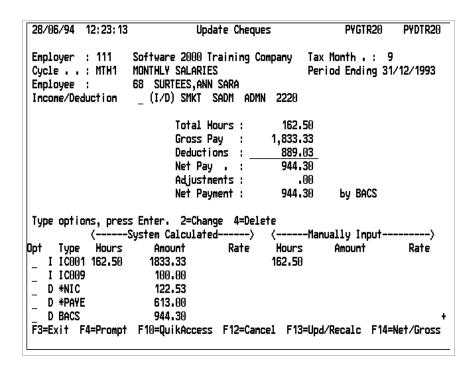
4 - Delete Cheque

Use this to delete a cheque from the cycle.

Caution: The system does not allow cheques to be added back into the cycle if all cheques for that employee have been deleted.

Adjustments can be made to hours, incomes, deductions and taxable wage bases. Type 1 by the employee you want to work with.

Screen 3 of 4



Key Information

The subfile displays all the incomes and deductions that are authorised to this employee and processed in the cycle so far.

Any authorised Incomes or Deductions can be added to an employee's cheque.

The hours, amounts and pay rates can be changed for any of the incomes displayed in the subfile.

Select the Income Type or Deduction Type which needs to be changed. The information is displayed in the top part of the screen.

There are two other sets of fields: *System Calculated* holds data generated by the system at Release, *Manually Input* is updated when information is changed through the Update Cheques.

The system can calculate the Gross amount of the cheque from the Net amount entered. These can be changed and recalculated as often as required.

Update any or all of the fields found within this area to reflect the appropriate information.

Press Enter to display changes made in the subfile.

The Gross to Net amounts must then be recalculated.

Recalculating a Cheque

There are two methods that can be used to recalculate a cheque:

The first has been described previously. Take F13 from the Update Cheques screen. The system recalculates the Gross to Net amounts and displays them in the upper right hand portion of the screen.

The second is to type **3** at the initial selection screen against the employee. The system recalculates the Gross to Net amount.

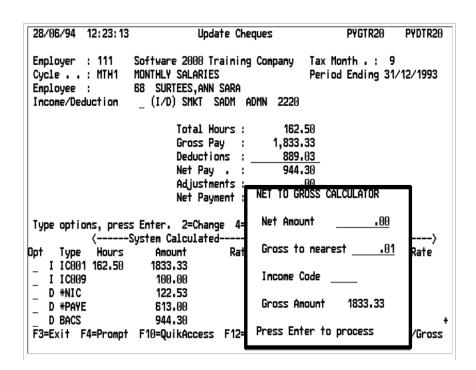
Recalculation takes place interactively.

Net to Gross Calculating

The system can calculate the gross amount of an income in the cheque from the net amount entered.

For example, an employee may be due £500 removal expenses. The system will calculate how much the employee must be paid in order to end up with this amount.

Screen 4 of 4



Key Information

Press F14 to use the Net to Gross facility. Type the net amount, rounding to the nearest value, and the income code.

Note: Whenever adjustments are made to cheques within the cycle, the Trial Register should be regenerated.

Press Enter to process.

Post Cycle and Print Cheques

You should run this function only when you are completely satisfied that all calculations generated by the release and produced in the Trial Register are correct. This function will post this pay period information into employee history and generate the finished product - a Pay Advice for each employee and a cheque, if appropriate. It will also provide the General Ledger entries if required.

Menu Selection

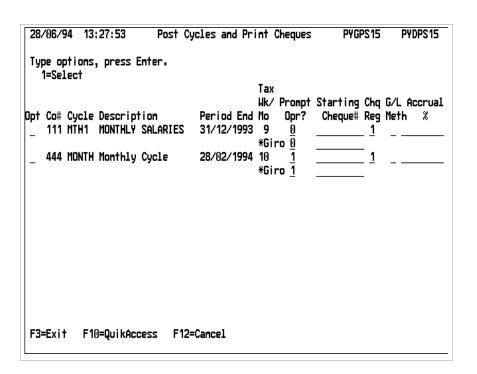
System: Infinium Payroll

Menu Level 1: Payroll Processing

Menu Level 2: Post Cycle and Print Cheques

Menu Level 3: Post Cycles and Print Cheques

Screen 1 of 1



Key Information

All cycles which are at the Post Cycles and Print Cheques stage will be displayed.

Select the Cycle with which you want to work.

You may alter the starting pay advice number using the *Starting Cheque* # field. A default will be generated from bank account controls if not.

You can indicate whether this pay period will be costed to general ledger as a whole or only in part, and if an accrual is to be applied.

The Post Cycles and Print Cheques process will be submitted as a batch job.

The following reports will be printed:

- Payroll Register
- SSP History
- Deductions Not Taken Register
- Arrears Register
- Attachment of Earnings Register
- Renewal Limits Reached Register
- Pay Advices

Select the correct cycle.

Press Enter to confirm and then press Enter to process.