



# Infor E Series Human Capital Management Documentation Changes

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### **Publication Information**

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# 1 Documentation Changes

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### What's New for 25.15?

This document lists the documentation changes applied to the HCM:E Current Collection documentation set to reflect technical changes that will be issued with Update Bulletin 25.15. The HCM:E 25.15 documentation set will include these changes and will be published once Bulletin 25.15 is completed.

# Regulatory Reporting Guide

Chapter	Change
<b>4 - Audit and Exception Reports</b>	<u>State Quarterly Family Leave Insurance File Audit Report</u> <ul style="list-style-type: none"><li>Added new fields for the Delaware quarterly FLI report.</li></ul> <u>T4 Slip Audit Report (Canada)</u> <ul style="list-style-type: none"><li>Added CPP2 and QPP2 fields.</li></ul> <u>T4 XML File Audit Report (Canada)</u> <ul style="list-style-type: none"><li>Added CPP2 and QPP2 fields.</li><li>Updated Transmitter Information on Audit Key page.</li></ul> <u>T4A XML File Audit Report (Canada)</u> <ul style="list-style-type: none"><li>Updated Transmitter Information on Audit Key page.</li></ul> <u>Releve 1 Slip Audit Report (Canada)</u> <ul style="list-style-type: none"><li>Added the.CPP2 and QPP2 contributions.</li><li>Changed Phased Retirement Income (PHASED) to Phased Retirement Income G-3 (PHASEG-3).</li></ul> <u>Releve 1 XML File Audit Report (Canada)</u> <ul style="list-style-type: none"><li>Added the.CPP2 and QPP2 contributions.</li><li>Changed Phased Retirement Income (PHASED) to Phased Retirement Income G-3 (PHASEG-3).</li></ul>
<b>7 - State and Local Periodic Reporting</b>	<u>State Quarterly and Monthly Field Names</u> <ul style="list-style-type: none"><li>Updated details for TX-ST-MISC-AMT-1 and TX-ST-MISC-AMT-2 with respect to New York.</li><li>Added the following new fields for Delaware family leave insurance reporting:  TX-ER-FLI-TAX-RT TX-FLI-EE-WG-W TX-FLI-ER-WG-W TX-OTH-ST-SUIWG TX-ST-REC-COUNT</li></ul>
<b>8 - W-2 Reporting</b>	<u>State W-2 File (TIB-4)</u> <ul style="list-style-type: none"><li>Added Vermont child care contribution to TX-MISC-AMT-1.</li></ul> <u>W-2 Field Names</u> <ul style="list-style-type: none"><li>Added Vermont child care contribution to TX-MISC-AMT-1.</li><li>Added Maryland details to TX-ST-SPEC-AMT-1 and TX-ST-SPEC-AMT-2.</li></ul>

Chapter	Change
<b>10 - Canadian Requirements</b>	<p><u>T4/T4A Other Information and RL-1/RL-2 Additional Information Descriptions and Footnote DOEs</u></p> <ul style="list-style-type: none"> <li>Updated T4 Other Information cross-reference numbers 03, 05, and 06.</li> <li>Added T4 Other Information cross-reference numbers 04, 07, and 10.</li> <li>Updated Releve 1 Additional Information cross-reference numbers 32, 43, and 44.</li> <li>Added Releve 1 Additional Information cross-reference numbers 37 and 45.</li> </ul>
<b>11 - T4/T4A Reporting</b>	<p><u>T4 Slip</u></p> <ul style="list-style-type: none"> <li>Added Box 16A and 17A descriptions.</li> <li>Corrected description for Box 17.</li> </ul> <p><u>T4 XML File</u></p> <ul style="list-style-type: none"> <li>Renamed Transmitter Number to Transmitter Magnetic Media Number (pre-2024) and added Transmitter Account Number (as of 2024).</li> <li>Added CPP2 and QPP2 contributions.</li> </ul> <p><u>T4 Field Names</u></p> <ul style="list-style-type: none"> <li>Added TX-CPP2-CONTRIB, TX-QPP2-CONTRIB, and TX-TRNSM-BS-ACNO.</li> </ul> <p><u>T4A XML File</u></p> <ul style="list-style-type: none"> <li>Renamed Transmitter Number to Transmitter Magnetic Media Number (pre-2024) and added Transmitter Account Number (as of 2024).</li> </ul> <p><u>T4A Field Names</u></p> <p>Added TX-TRNSM-BS-ACNO.</p>
<b>12 - Releve Reporting</b>	<p><u>Releve 1 Slip</u></p> <ul style="list-style-type: none"> <li>Changed Box B to Box B.A.</li> <li>Added Box B.B description for QPP2.</li> <li>Removed note for Joint committees.</li> <li>Removed duplicate Box L description.</li> <li>Removed duplicate Box O descriptions.</li> <li>Removed Box U.</li> </ul> <p><u>Releve 1 XML File</u></p> <ul style="list-style-type: none"> <li>Added QPP2 and CPP2 contributions.</li> </ul> <p><u>Releve Field Names</u></p> <ul style="list-style-type: none"> <li>Added TX-CPP2-CONTRIB and TX-QPP2-CONTRIB.</li> </ul>



## Transaction Descriptions

Chapter	Change
<b>5 - Transactions M - O</b>	<u>NI/RI [80, 120] -SALTA</u> <ul style="list-style-type: none"> <li>Removed entry of SOC code in TAS4 field for Indiana, Louisiana, and Washington.</li> </ul> <u>NO2/RO2 [80, 120] – Employee Additional Data</u> <ul style="list-style-type: none"> <li>Assigned Alphanumeric Field 9 for entry of the Standard Occupational Classification (SOC) Code for all states that require this field for quarterly reporting.</li> </ul>
<b>9 - Transactions TA - TM</b>	<u>TM-Z004 [80] - Contact Data (Canadian Organizations)</u> <ul style="list-style-type: none"> <li>Added T4/T4A Transmitter Account Number.</li> </ul>
<b>11 - Transactions TZ1-100-A - TZ1-600</b>	<u>TZ1-100-N [80] - State Reporting Information</u> <ul style="list-style-type: none"> <li>Added Vermont Child Care Contribution to State Specific Field 1 for Vermont state W-2 file reporting.</li> </ul> <u>TZ1-522 [80] - Puerto Rico - W-2 DOEs</u> <ul style="list-style-type: none"> <li>Changed the field "Other Service DOE Option 5" to "Reserved".</li> </ul>